GLOBAL IMPACT.
PERSONAL APPROACH.

ROBERT B. WILLUMSTAD
SCHOOL OF BUSINESS

ANNUAL REPORT

2018
The School completed an exceptional year. Its accreditation by AACSB International was reaffirmed for another five years, until 2022. The review team identified our expansive internship program, the extensive lecture series—The Practitioner’s Perspective—and the qualifications of our faculty as distinctive features. In the following pages, you will glimpse short snippets of our many accomplishments. From the range of academic programs we offer, to the care and attention we devote to our students, to the many engagements we foster with employers to recruit our graduates—the Robert B. Willumstad School of Business is fully focused on meeting the talent needs of employers in this region and beyond and preparing responsible and engaged citizens of the world. Fleet-footed, we are on the move—as I say, “Fast Forward!”

Sincerely,
Rajib Sanyal, Ph.D.
Dean

STRONG CONNECTIONS WITH INDUSTRY + RELENTLESS FOCUS ON STUDENT SUCCESS = A DISTINCTIVE EDGE IN THE WORKPLACE

AACSB ACCREDITED

The Robert B. Willumstad School of Business is accredited by AACSB International since 2007, a recognition given to fewer than 5 percent of business schools in the world.
**OUR VISION:** PERSONALIZED SUCCESS
We aspire to provide an unparalleled learning environment and to be a highly trusted academic and professional source for socially conscious managerial talent.

**OUR MISSION:** EXPERIENCE-BASED LEARNING
We provide students with a distinctive experience focusing on ethics, sustainability and innovation—aimed at preparing them to be leaders and strategic problem solvers who are ready to meet the rapidly changing needs of today’s multicultural society.

We do this through an experience-based and integrated curriculum delivered by a student-centered faculty that is:

a. Committed to classroom excellence;

b. Engaged in peer-reviewed scholarship; and

c. Actively engaged with alumni and the business community.

**OUR VALUES:** COLLABORATION AND RESPECT
We are guided by the values of:

- Mutual respect, civility and concern for others
- Partnership, collaboration and cooperation
- Openness to new ways of knowing and doing
- Honesty and transparency
- An underlying liberal arts education

The School adopted a revised Vision, Mission and Values statement following extensive discussion with and input from different stakeholders.

**On the cover:** Joseph Lucito ‘17, M.B.A. ‘18
William Fuessler ’79 spoke on how data analytics and artificial intelligence are dramatically changing the nature of work and the new types of jobs that are emerging.
During the year, the Willumstad School hosted a full complement of industry leaders, accomplished professionals and successful executives from a wide array of industries.

Randall Leach ’99  
Director of Healthcare, Supply Chain Solutions  
UPS  
Lecture Title: Trucks, Planes, Trains, Drones and Trees: The Supply Chain at UPS

Nicholas Iadevaio ’00  
Vice President  
L’Oreal USA  
Lecture Title: Leadership in the Beauty Industry: What Does It Take?

Janet Mirasola  
Managing Director  
Sucden Futures  
Lecture Title: Commodities: A Career in Metals

Brian Stegman ’75  
Patent Attorney  
Hoxie & Associates LLC  
Lecture Title: The Business of Science—Intellectual Property: Leveraging the Value of Innovation

Antonia Donohue  
Partner  
Jaspan Schlesinger LLP  
Lecture Title: Mastering Chapter 11 in One Hour

William Fuessler ’79  
Partner and Vice President of Finance Risk and Fraud  
IBM  
Lecture Title: How Cognitive (Artificial Intelligence) and Analytics Are Revolutionizing and Disrupting Innovation

Curtiss Jacobs ’01  
Co-Founder and Managing Partner  
Uptown Advisory Group  
Lecture Title: Succeeding in a Rapidly Changing World: Advice From the Front Lines

Barbara Morrissey ’89  
Vice President of Intellectual Property and Information Technology  
Northwell Health  
Lecture Title: The Business of Science—Innovation and Change in the Healthcare Sector

Osman Ahmed, Ph.D.  
Principal Technical Advisor  
Pacific Northwest National Laboratories  
Lecture Title: Carbon Citizenship and Sustainability: Live, Learn and Share (Sponsored by the Elizabeth and Allen Don Center for Innovative Technology and Decision Sciences)

Carmella Stephens ’79  
Partner  
Carter, Deluca, Farrell & Schmidt, LLP  
Lecture Title: The Road From Molecular Biologist to Intellectual Property Attorney

Benjamin Pring  
Vice President and Director  
Center for the Future of Work, Cognizant Technology Solutions  
Lecture Title: What to Do When Machines Do Everything: How to Get Ahead in a World of Algorithms, Bots and Big Data

Michael Hurley ’06, M.B.A. ’09  
Strategic Account Manager  
App Annie  
Lecture Title: Big Data: Intelligence and Insights in the Digital Age

In addition to the above speakers, faculty in individual courses and student organizations hosted numerous business leaders to share their perspectives and advice.
DEDICATED FACULTY: DELIVERING A WORLD-CLASS ACADEMIC EXPERIENCE

Angel, Jack, CPA, M.S. (LIU Post), Associate Professor of Accounting
Baker, Charles Richard, Ph.D. (University of California at Los Angeles), Professor of Accounting
Buckle, Pamela, Ph.D., M.A. ’13 (University of Calgary), Associate Professor of Management

Conway, Grace, CPA, M.A. (New School for Social Research), Associate Professor of Accounting
Donovan, Corinne, Ph.D. (City University of New York), Visiting Assistant Professor of Decision Sciences
Driscoll, Michael, M.B.A. ’89, Ed.D. (University of Pennsylvania), Clinical Assistant Professor of Finance
Erogul, Murat, Ph.D. (University of Lincoln), Assistant Professor of Management

Gleicher, David, Ph.D. (Columbia University), Associate Professor of Economics
Goldberg, Robert, M.B.A. (Columbia University), Clinical Assistant Professor of Finance
Goldstein, Jeffrey, Ph.D. (Temple University), Professor of Management
Gupta, Rakesh, M.B.A. (Baruch College, CUNY), Associate Professor of Decision Sciences
Hazy, James, Ed.D. (The George Washington University), Professor of Management

Heinowitz, Harvey, M.B.A. (Adelphi University), Assistant Professor of Economics
Hu, Huajing, Ph.D. (Baruch College, CUNY), Assistant Professor of Finance
Huang, Zhimin, Ph.D. (The University of Texas at Austin), Professor of Decision Sciences
Hyland, MaryAnne, Ph.D. (Rutgers University), Professor of Management
Johnson, Zachary, Ph.D. (University of Central Florida), Assistant Professor of Marketing
Koumiadis, Nicholas, D.B.A. (University of Phoenix), Associate Professor of Accounting
Lee, Yun Jung, Ph.D. (Purdue University), Associate Professor of Marketing
Leibowitz, Arthur, CPA, M.S. (Stetson University), Clinical Assistant Professor of Accounting
Lev, Lily, M.B.A. (Adelphi University), Lecturer of Marketing
Li, Susan, Ph.D. (University of Texas at Austin), Professor of Decision Sciences
Libertella, Anthony, Ph.D. (Ohio State University), Professor of Management and Law
Liu, Fan, Ph.D. (University of Central Florida), Assistant Professor of Marketing
Liu, Jiaxin, Ph.D. (Baruch College, CUNY), Assistant Professor of Accounting

SCHOLARSHIP THAT MATTERS
This summer, the Willumstad School launched Business Research, a biannual online newsletter that showcases four stories describing the recent scholarly work of our faculty. You can read their insightful findings here: business.adelphi.edu/research-newsletter.
OUR CURRICULUM EMPHASIZES:
Ethics
Communication skills
Global, multicultural perspectives
Critical thinking skills
Leadership
Machlis, David, Ph.D.  
(Rutgers University), Associate Professor of Economics

Messano, Laura, M.A.  
(New School of Public Engagement), Lecturer in Management

Moskalev, Sviatoslav, Ph.D.  
(University of Georgia), Associate Professor of Finance

Na, HyunJun, Ph.D.  
(Tulane University), Assistant Professor of Finance

Natale, Samuel, D.Phil.  
(University of Oxford), Professor of Management

Pandit, Ganesh, D.B.A.  
(Louisiana Tech University), Associate Professor of Accounting

Patel, Jayen, D.B.A.  
(Mississippi State University), Professor of Finance

Prottas, David, Ph.D.  
(City University of New York), Associate Professor of Management

Ryoo, Soon, Ph.D.  
(University of Massachusetts at Amherst), Associate Professor of Economics

Skorin-Kapov, Darko, Ph.D.  
(University of British Columbia), Professor of Decision Sciences

Surie, Gita, Ph.D.  
(The Wharton School, University of Pennsylvania), Professor of Management

Swensen, Bruce, Ph.D.  
(Stern School of Business, New York University), Associate Professor of Finance

Torras, Mariano, Ph.D.  
(University of Massachusetts at Amherst), Professor of Economics

Waters, Winston, M.B.A. ‘15, J.D.  
(Seton Hall University), Associate Professor of Law

Yang, Monica, Ph.D.  
(University of Illinois at Urbana-Champaign), Professor of Management

Yang, Simon, Ph.D.  
(University of Houston), Associate Professor of Accounting

Zhang, Jiang, Ph.D.  
(Case Western Reserve University), Professor of Decision Sciences

Participating Adjunct Faculty

Celentano, Joseph, M.B.A.  
(Adelphi University)

Gallucci, Frank, M.B.A.  
(Hofstra University)

Sheldrick, Joseph, M.B.A.  
(Adelphi University)

Shinick, Thomas ’82, M.B.A. ’92  
(Adelphi University)
MADELEINE GARDNER AWARD
Monica Yang, Ph.D., professor of management, is the recipient of the Madeleine Gardner Career Award for 2018. The annual award was established by Gardner, founder of the Women’s Program in Management at Adelphi University and, subsequently, acting dean of the College of Professional and Continuing Studies. The award carries a prize of $1,500 to be used to attend a professional development program.

Winston Waters, M.B.A. ‘15, J.D., associate professor of business law, was appointed chairperson of the Elder Law Committee of the Bronx County Bar Association, New York City, for 2017–2018.

Thomas Shinick ’82, M.B.A. ’92, adjunct professor of management and president/CEO of Corporate Development Partners, Inc., was selected as Top CEO of the Year by the International Association of Top Professionals for his outstanding leadership, entrepreneurial ventures, and experience in both domestic and international business.

Samuel Natale, D.Phil., professor of management, was appointed an academic visitor to the Faculty of Education at the University of Cambridge during the spring semester. He was attached to the Educational Leadership, Policy, Evaluation and Change Academic Group.

BENDER AWARDS
The Bender Research Awards are named after James Bender, Ph.D., founding dean of what is now the Robert B. Willumstad School of Business. He was associated with Adelphi for more than 25 years in various capacities and created a generous endowment to fund the awards. The scholarly works are judged for quality of writing and impact on the discipline.

Charles Richard Baker, Ph.D. (pictured center, above), professor of accounting, a preeminent historian of accountancy, has published more than 50 refereed articles, made over 100 conference presentations, written numerous books and chapters in books, and is presently an editor of eight journals. He received the Body of Work Award in recognition of his scholarship over the past three years.

The recipients of the Best Paper Award for publication in 2018 were MaryAnne Hyland, Ph.D., professor of management; David Prottas, Ph.D., associate professor of management; Fan Liu, Ph.D., assistant professor of marketing; Simon Yang, Ph.D., associate professor of accounting; Monica Yang, Ph.D., professor of management; and James Hazy, Ed.D., professor of management.
NEW FACULTY AND STAFF

The School welcomed the following new faculty into its ranks in Fall 2018:

**Amirhossein Yazdi, Ph.D.** (University of Massachusetts), Assistant Professor of Decision Sciences

**Juan Jaramillo, Ph.D.** (University of West Virginia), Associate Professor of Decision Sciences

**Eunji Lim, Ph.D.** (Stanford University), Assistant Professor of Decision Sciences

**Zahra Sedighi Maman, Ph.D.** (Auburn University), Assistant Professor of Decision Sciences

**Timo Partanen, D.Sc.** (Aalto University), Assistant Professor of Management

**Cem Karatas, D.B.A.** (Sacred Heart University), Clinical Assistant Professor of Finance

**Britt’ny Brown, M.S.** (Hofstra University), Graduate Programs Adviser

FACULTY RECOGNITION

**David Machlis, Ph.D.,** associate professor of economics (center, above), received the University’s highest accolade for Excellence in Teaching.

He also completed his 51st year of service at the University.

**Monica Yang, Ph.D.,** was promoted to the rank of professor of management.

LEADERSHIP APPOINTMENT

**MaryAnne Hyland, Ph.D.,** professor of management, was appointed associate dean for undergraduate programs and student success.

**Ganesh Pandit, D.B.A.,** associate professor of accounting, was appointed director of assurance of learning in addition to his role as director of accreditation.
James Hazy, Ed.D., professor of management, was a keynote speaker at the Third Systems and Complexity Science for Healthcare Conference at The George Washington University. He spoke on “What Leaders Should Know About Complexity (and Why Knowing This Will Make You a More Effective Leader).”

A paper co-authored by Huajing Hu, Ph.D., assistant professor of finance, “Do Bank Lending Relationships Affect Corporate Cash Policy?,” was published in the Review of Accounting and Finance and selected by the journal’s editors as a Highly Commended Paper for the 2017 Emerald Literati Award for Excellence.

Zhimin Huang, Ph.D., department chair and professor of decision sciences, had a co-authored article, “The Effect of Gasoline Consumption Tax on Consumption and Carbon Emissions During a Period of Low Oil Prices,” published in the Journal of Cleaner Production.


PUBLICATIONS AND CONFERENCE PRESENTATIONS

Our faculty are world-class academics, sharing their scholarly findings with colleagues through publications and conference presentations. Many comment in the popular media on contemporary business and economic issues. A small sample is shared here:


Murat Erogul, Ph.D., assistant professor of management, had a co-authored paper published in the Journal of International Business and Entrepreneurship Development. It is titled “Conceptualizing Entrepreneurial Orientation Dimensions and Female Business Performance in Developing Economies.”


James Hazy, Ed.D., professor of management, was a keynote speaker at the Third Systems and Complexity Science for Healthcare Conference at The George Washington University. He spoke on “What Leaders Should Know About Complexity (and Why Knowing This Will Make You a More Effective Leader).”

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Zhimin Huang, Ph.D., department chair and professor of decision sciences, had a co-authored article, “The Effect of Gasoline Consumption Tax on Consumption and Carbon Emissions During a Period of Low Oil Prices,” published in the Journal of Cleaner Production.


HyunJun Na, Ph.D., assistant professor of finance, presented a paper titled “Proprietary Information and Cost of Debt” at the annual meeting of the Financial Management Association International.

Rakesh Gupta, associate professor of decision sciences, had a contribution titled “Public Goods” included in the Encyclopedia of Business and Professional Ethics, published by Springer International.

David Prottas, Ph.D., associate professor of management, had a paper, co-authored with Tara Curran ’14, published in the Journal of Higher Education Policy and Management. The paper is titled “Role Stressors, Engagement, and Work Behaviors: A Study of Higher Education Professional Staff.” The article was developed from Curran’s master’s degree thesis, which Dr. Prottas supervised.


Gita Surie, Ph.D., professor of management, had a paper titled “Creating the Innovation Ecosystem for Renewable Energy Via Social Entrepreneurship: Insights From India” in Technological Forecasting and Social Change.


FACULTY IN THE MEDIA

The expertise of our faculty is regularly sought by the media to explain current business and economic trends and issues. Here are a few examples:

Michael Driscoll, M.B.A. ’89, Ed.D., clinical assistant professor of finance, was quoted in Investor’s Business Daily on the contributions of Jacob Schiff, a leading investment banker in the late 1800s and early 1900s.

Rakesh Gupta, associate professor of decision sciences, was quoted by InnovateLI on the impact of tariffs on imports.

Robert Goldberg, clinical assistant professor of finance, was quoted on WalletHub, a personal finance website, about the dangers of taking on too much debt in its “Ask the Experts” series. See his comment at wallethub.com/student-loan-calculator/#robert-s-goldberg.

MaryAnne Hyland, Ph.D., professor of management, was quoted in Moneyish on taking responsibility and not blaming others. You can read the article at moneyish.com/ish/heres-how-not-to-be-the-taylor-swift-of-your-office-according-to-experts.

Michael Minutoli, director of graduate programs, was quoted in Cetusnews.com on 10 mistakes to avoid when applying to M.B.A. programs.

Thomas Shinick ’82, M.B.A. ’92, adjunct professor of management, was quoted in Newsday on holiday window artists increasing profits in the off-season.

INDUSTRY CONNECTIONS

Big Data in Human Resources Workshop

In partnership with SHRM-Long Island, the School organized a workshop on Human Resources Analytics, providing students and alumni a forum to learn how data analytics are being used by employers and about EXCEL as an analytical tool. The speakers included Mark Fogel ’88, senior professional in human resources (S.P.H.R.), adjunct faculty in management and managing director, Signium USA; Marlon McEachnie ’04, senior HR analyst, PSEG; and Bharti Yadav, M.B.A. ’12, senior analyst, HR Technology and Analytics, Altice USA.
The Four Most Popular Undergraduate Majors in the School:

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<tr>
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<td>59</td>
<td>91</td>
<td>112</td>
<td>100</td>
<td>105</td>
<td>78</td>
</tr>
</tbody>
</table>

Source: 2017 Adelphi University Data Book
The Willumstad School has made internships an essential element of the learning experience for its students. A dedicated office in the School provides students the full spectrum of services to ensure a meaningful and successful internship.

The School placed interns with 209 organizations.

48% of the interns were female.

52% of the interns were male.

94% of internships were paid.

6% of internships received academic credit.
141 students completed at least one internship. In total, 382 internships were completed; some students did more than one.

Neil Halloran, director of internships (second from left, above), with students and officials of an internship partner, Federal Deposit Insurance Corp.

Internships by major/program
- Accounting: 21%
- Finance: 20%
- M.B.A.: 22%
- Marketing: 22%
- Management: 13%
- Economics: 2%

The top 10 employers of our interns
- Penn Mutual
- PwC
- EY
- Morgan Stanley
- Merrill Lynch
- Marks Paneth
- Northwell Health
- KPMG
- Flowers.com
- Conduent

Percentage of 2017–2018 graduates with internship experience
- National Avg.: 38%
- Adelphi University: 79%

25% of internships turned into full-time jobs for students on graduation.

This is the number reported to the School; actual numbers are likely higher.

There are currently six mentors for students.
ENTREPRENEURISM TAKES A NEW FOCUS

Business Plan Competition

The Willumstad School organized its first-ever business plan competition. Five fully developed plans competed for $11,000 in prizes (provided by friends and alumni). First prize was won by Ismael Voltaire (above, far left), a biology graduate student, for his proposal, TradeBookz, which aims to provide a social media platform to students selling and buying textbooks. Second-prize winner was Stefani Kusterbeck (second from left), an M.S. in Supply Chain Management student, for her plan to open the Tryst Cigar Lounge in the Wall Street area. Eric Boehning (far right), an M.B.A. student, received third prize for his tattooing business idea, Long Beach Body Art. The other contestants were Anmol Kumar (second from right), an M.B.A. student, and Wing (Carly) Lau and Eleanor Nguyen, undergraduate students (center). Voltaire’s information presentation and elevator pitch were also recognized as the best.

The five judges who reviewed the presentations and selected the winners were Ivy Algazy; Kathy Casale ’04, M.B.A. ’06; Nicholas Iadevaio Jr., M.B.A. ’00; George Maragos; and Thomas Shinick ’82, M.B.A. ’92.

Student Organization Events

The Accounting Society and the International Honor Society of Beta Alpha Psi organized a panel discussion titled “Women on the Move: How Women Are Paving the Road to Success in Business.” The panelists were Janet Bernier, J.D., tax partner at BDO; Christina Catalina ’91, partner at Marcum LLP; Ellen Labita ’82, audit partner at Baker Tilly; and Kim Petry ’91, president and CFO at BeBalanced. It was moderated by Arianna Georgiadis ’13, M.B.A. ’14, tax partner at Mazars USA. Arthur Leibowitz, CPA, clinical assistant professor of accounting, and Winston Waters, M.B.A. ’15, J.D., are the faculty advisers to the Accounting Society and Beta Alpha Psi, respectively.

The Human Resource Society student organization and its adviser, MaryAnne Hyland, Ph.D., professor of management, organized a panel discussion on sexual harassment. The panelists were Dawn Davidson Drantch, J.D., corporate counselor at Alcott HR, and Jason Limson, senior corporate labor relations director at Northwell Health.
The annual Accounting Society fall social networking event drew 53 representatives, many of them alumni (pictured above) from 19 employers, in addition to accounting students, faculty and University notables. The speakers were Meredith Hauptman, senior human resources manager, and Erin Kiernan ’06, senior audit manager, from Marks Paneth LLP, and Ellen Labita ’82, partner, and Ally Walsh, senior recruiter, from Baker Tilly Virchow Krause, LLP.

STUDENTS PITCH THEIR MEDIA PLANS TO BLOOMBERG EXECUTIVES
Stephanie Berger, M.B.A. ’89, adjunct professor of marketing, offered a course, Media Planning, Buying and Analytics—Fourth Annual Media Case Competition, which provided students an insider’s view of the media industry and the full range of media used to disseminate a message. The course ended with a media case competition in which student teams, acting as media agencies, presented their media plans to industry executives at Bloomberg.

STUDENT RECOGNITION
Sabrina Khan (above, center), an M.B.A. student, was presented with the Matt Halpern Memorial Scholarship by the Society for Human Resource Management-Long Island at its annual conference. The scholarship is awarded to a student from Long Island studying human resources.

Gabrielle Bacarella, an M.B.A. student, received the Madelyn Orsini Award given by the Women’s Economic Developers of Long Island to a female student who demonstrates the values of the organization by her commitment to leadership and community service on Long Island.

At the annual student honors and awards ceremonies, Daisi Arichabala ’16 (second from right), business transformation consultant at IBM; Mark Zablow ’04 (center), CEO of Cogent Entertainment Marketing; and Dan Casale ’01, M.B.A. ’03 (second from left), senior vice president at Live Nation Entertainment, spoke about their time at Adelphi and how that prepared them for the world of work. At the event, students were also inducted into the Beta Gamma Sigma and Beta Alpha Psi honor societies.

EAST MEETS WEST
As in past semesters, Rakesh Gupta, associate professor of decision sciences, took international students to participate in the East Meets West program at Wantagh High School. The focus country in Spring 2018 was Uzbekistan. The international students who took part were Nodira Makmuhova, Daniel Shamaev and Nikolay Tsyo, (center above, left to right). In the fall semester, when the focus was Saudi Arabia, three students participated.

WILLUMSTAD WINNING EDGE
The Willumstad School launched an innovative cocurricular program called the Willumstad Winning Edge—named after Robert B. Willumstad—for undergraduate students. A comprehensive set of activities, experiences and learning will complement the formal curriculum during the full four-year period of baccalaureate study to ensure that our graduates are fully prepared for the needs of employers.
NEW GRADUATES JOIN ALUMNI RANKS
This year, 344 students graduated—169 with an undergraduate degree, 167 with a graduate degree and eight receiving a graduate certificate.

ALUMNI NEWS
Eileen McDonnell, M.B.A. ‘87, chair and CEO, Penn Mutual Life Insurance Company, was honored with an Emerging Icon Award from The Philadelphia Inquirer.

Arianna Georgiadis ’13, M.B.A. ’14, tax partner at Mazars USA LLP, and Monica Martinez ’13, M.B.A. ’15, development and community relations manager, Smile Farms Inc., were recipients of the 30 Under 30 award from Long Island Business News for their leadership, support for not-for-profit organizations and commitment to the community.

Three accounting alumni were recognized by Long Island Business News in its 2017 list of Who’s Who in Women in Professional Services. They are: Lisa Rispoli ’85, partner-in-charge of trusts and estates services, Grassi & Co.; Yana Squeri ’91, assurance partner, BDO USA, LLP; and Wendy Valentino ’81, partner, Prager Metis CPAs, LLC.

ALUMNI IN GREECE
In the 1980s and ’90s, the School had a significant presence of students from Greece, mostly in the graduate program. Dean Rajib Sanyal, Ph.D., connected with several of the alumni and met a few of them during a recent visit to Athens. There are about 50 business alumni in Greece. The University is updating its database on them.

EXTERNAL ADVISORY BOARDS
The Willumstad School has two external advisory boards—the Dean’s Advisory Board and the Accounting Advisory Board. The two boards meet, separately, twice a year. The boards provide input on the curriculum, connect the school with resources and provide support for cocurricular programs.

Members—
Dean’s Advisory Board

| Tanweer Ansari         | Phil D. Bank         |
| Tanweer Ansari         | Janet Bernier        |
| Tanweer Ansari         | Gary P. Carpenter    |
| Tanweer Ansari         | Christina Catalina   |
| Tanweer Ansari         | Steven J. Ciavarella |
| Tanweer Ansari         | Kevin Held           |
| Tanweer Ansari         | Leonard Labita       |
| Tanweer Ansari         | Tommy Leung          |
| Tanweer Ansari         | Bernadette McConie   |
| Tanweer Ansari         | Shirish B. Mohile    |
| Tanweer Ansari         | Michael A. Rosenbaum |
| Tanweer Ansari         | Jeffrey I. Rosenthal |
| Tanweer Ansari         | Cosmo Saginario      |
| Tanweer Ansari         | Ernest Patrick Smith |

Accounting Advisory Board

| Phil D. Bank         |
| Janet Bernier        |
| Gary P. Carpenter    |
| Christina Catalina   |
| Steven J. Ciavarella |
| Kevin Held           |
| Leonard Labita       |
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